

Temp2Hire

Reduce
the risk
of hiring
mistakes.



Assessing performance before hiring results in staffing success

For many resource-strapped organizations, staffing for certain positions can be time consuming and burdensome, resulting in poor hiring decisions. Committing to untested job candidates without seeing how they perform in the workplace can be risky, especially when factoring in the time and cost of recruiting, evaluation and benefits processing.

Quite simply, traditional staffing processes don't offer the flexibility and assurances that today's organizations require. To ensure a successful hiring decision, many organizations now seek a direct path to qualified candidates through staffing providers that can deliver the best people at minimal risk. Temp-to-hire solutions are fast becoming an imperative for many organizations that aim to hire only proven performers.

Temp2Hire Staffing Solutions by Mary Kraft—delivering the right people for the right job

Temp2Hire Staffing Solutions by Mary Kraft enable employers to add proven administrative support staff to meet peak or growing demands without the usual risks and costs associated with hiring. Our Temp2Hire Staffing Solutions deliver unparalleled flexibility, providing you

with the opportunity to evaluate your temporary employee's performance over time before hiring—an invaluable way to ensure on-the-job success.

Our proven track record of hiring success has resulted in **80 percent of our temps being asked to stay on full time**. In short, the people we bring to you have been carefully selected to fit your organization, culture and skill requirements. From initial needs assessment and candidate screening to skills testing and background checks, our rigorous process and program management expertise ensure that your temporary worker becomes a hiring success.

The Mary Kraft advantage

Since 1989, Mary Kraft Staffing and HR Solutions has helped a wide range of healthcare, financial, commercial and service industry clients to increase productivity and drive cost savings through an array of flexible staffing and outsourced HR solutions. Mary Kraft's team of dedicated HR professionals fills direct hire job openings, supplies temporary help, and provides special teams for complex projects to hundreds of companies each year.

Eliminate costly hiring mistakes with Temp2Hire Solutions by Mary Kraft.

Why Temp2Hire Staffing Solutions by Mary Kraft?

- **Maximize hiring success** with a provider that achieves an 80 percent temp-to-hire success rate
- **Reduce hiring risks** with no employment commitment until after the probationary hiring period
- **Make confident hiring choices** with a staffing provider that has a proven track record of recruiting and project management experience
- **Ensure best-fit candidates** through a rigorous needs assessment, screening and testing process

At Mary Kraft, 80 percent of our temps are asked to stay on full time.